



N.S.S. COLLEGE, NEMMARA

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Criterion VII – Institutional Values and Best Practices

Metric No. Key Indicator - 7.1 Institutional Values and Social Responsibilities

GENDER EQUITY AND CELEBRATION OF DAYS OF NATIONAL/INTERNATIONAL COMMEMORATION

Gender Sensitization Action Plan

“Fostering Gender Sensitization for Inclusivity and Equity”

Introduction: NSS College Nemmara, recognizing its profound responsibility, has actively embraced the imperative task of promoting gender equality within its academic community. In response to societal challenges related to gender marginalization and the need to embrace diverse gender identities, the institution has meticulously devised a comprehensive Gender Sensitization Action Plan during the period. This plan serves as a testament to the college's commitment to creating an environment where individuals can openly explore and embrace their gender identity, setting the stage for a more inclusive and equitable community. The college recognizes that the marginalization of women from the socioeconomic and political sphere, as well as the reluctance to acknowledge individuals beyond socially constructed binaries, is widespread and deeply rooted in society. To address these issues, NSS College Nemmara aims to strengthen institutional mechanisms and structures to ensure that every member of the college community practices and promotes gender equity, working towards mitigating gender disparity.

Objectives and Approach: The primary objectives of the college include fortifying institutional mechanisms, promoting holistic student development, and engaging in social outreach to address gender disparities. The pivotal Gender Sensitizing Committee, entrusted with creating awareness among students about existing discriminations and disparities, plays a key role in achieving these objectives. Through diverse programs and activities, the college aims to instill a sense of responsibility and collective action among its members to eliminate regressive gender practices.

Institutional Mechanisms: NSS College Nemmara has established a dedicated Gender Sensitizing Committee to ensure that gender equity becomes an integral part of the college community's fabric. This committee is responsible for fostering awareness among students, addressing grievances, and devising strategies to strengthen efforts in promoting gender equity. Additionally, the college plans to establish a Women Development Cell, further amplifying efforts to ensure the safety and well-being of female students on campus.

Educational Programs and Competitions: Recognizing the transformative power of education, NSS College Nemmara intends to organize various programs to promote gender equality. These initiatives include poem, essay, and debate competitions designed to address gender issues and encourage discourse on gender equality. The college's girl's association actively engages in organizing activities throughout the year to help female students explore and nurture their talents and abilities.

Webinars, Seminars, and Workshops: A robust calendar of events is planned, featuring webinars, seminars, special lectures, panel discussions, conferences, paper presentations, yoga workshops, youth enhancement camps, flash mobs, and seminars on "Services and Schemes for Women." These activities aim to create a platform for informed discussions, sharing insights, and developing strategies to promote gender equity effectively. By integrating these initiatives into the academic calendar, the college ensures a consistent focus on gender sensitization.

Collaboration and Social Outreach: Recognizing that social responsibilities extend beyond the college walls, NSS College Nemmara aims to form closer partnerships with local

governments, civil society organizations, and the community at the grassroots level. The National Service Scheme (NSS) will play a crucial role in facilitating these partnerships, leveraging its resources and reach to positively influence social transformation.

Women Cell & Gender Club Activities: The Women Cell & Gender Club has been actively engaged in organizing various activities and discussions related to gender sensitization. Classes on women's rights, supported by faculty members from the School of Law and NSS, contribute to raising awareness and aspirations among students. The focus extends to areas such as gender equity, social media, and cyber security, empowering students to realize their full potential.

Conclusion: NSS College Nemmara's Annual Gender Sensitization Action Plan reflects a commitment to fostering an environment of inclusivity and equity within the institution. By implementing a multi-faceted approach that includes institutional mechanisms, educational programs, competitions, and social outreach, the college strives to create a space where gender disparities are actively addressed and where every individual feels empowered to embrace their identity. Through ongoing efforts and collaboration with various stakeholders, NSS College Nemmara aims to be a catalyst for positive social change, inspiring a generation of students committed to building a more equitable and just society.